

VISION

A diverse community that respects the dreams and aspirations of all its members.

Job Posting Part Time Outcome Supports Facilitator

Position Type:	Part Time
Hours of work:	Flexible
Date Posted:	June 22, 2009
Application Deadline:	Ongoing

Community Living Campbellford/Brighton is a non-profit organization that provides support and services to people with an intellectual disability that promote opportunities for personal growth within their community. We are a Nationally Accredited organization and have maintained our Accreditation standing at the highest level possible in each of our three quality reviews facilitated by CQL Canada.

Position Summary:

This position will provide support to people receiving services to achieve their personal goals, to facilitate relationships and to develop skills and roles which will promote the people's effective participation in a typical and valued life of the community. This support will be done in a team environment, which will include the person receiving support, their family, their friends, the community and other employees.

Qualifications:

The incumbent for this position must possess a degree or Community College Diploma in Developmental Services / Social Services with a minimum of two (2) years direct support experience or have an equivalent combination of education, experience and training. In addition, the incumbent must possess or be willing to obtain, valid First Aid and C.P.R. Certificates, and a current Non Violent Crisis Intervention Certificate. The incumbent may be required to transport people and must possess a valid Ontario Driver's license, access to a vehicle, current insurance and be able to obtain a liability rider for transporting people receiving services.

Summary of Responsibilities:

- Utilize Personal Outcome Measures to identify outcomes with each person and implement / promote support plans and organizational processes to achieve outcomes.
- Support each person to develop skills and assume roles, which promote their effective participation in the life of the community and identify and address any restrictive measures or practices.
- Facilitate the development of support networks for each person and promote the involvement of family, friends and community members in the person's life.

- Identify and advocate for change of any barriers which inhibit or impede people's Personal Outcome goals.
- Support people to develop decision making skills, exercise choices and assume responsibilities and reasonable risks.
- Be aware of a person's strengths, needs and preferences and communicate as needed with other support networks including staff.
- Seek out alternative sources of funding to provide supports or services.
- Prepare and provide all necessary administrative and service delivery documentation as required by the Organization's policies and procedures.
- Ensure orderly and safe practices and working environment.
- Liaise with community groups, employers and other community members to promote the participation of people receiving services.
- Promote and demonstrate the Vision and Mission of Community Living Campbellford/Brighton within the workplace and in the community,
- Exemplify the values of Community Living Campbellford/Brighton within the workplace and in the community by demonstrating a respectful and professional attitude toward all those involved with Community Living Campbellford/Brighton.
- Facilitate the development of support networks for people receiving services and promote the involvement of family, friends and community members in people's lives.
- Identify and advocate for change regarding any barriers, internal or external, which inhibit or impede the outcome potential and promote alternative strategies. Prepare ongoing documentation and information related to the support of people and ensure that important observations about needed actions are passed on to appropriate team members, Managers and the Quality Enhancement Committee, where organizational supports are needed to aid in the implementation of change.
- Maintain an ongoing awareness of and abide by the policies, procedures and practices of Community Living Campbellford/Brighton.
- Maintain and complete confidential information related to people and organizational operations.
- Maintain and adhere to confidentiality agreement as it pertains to people supported by Community Living Campbellford/Brighton, information obtained from committees, meetings and/or organizational operations.

All applications should be sent **marked confidential** including resume and covering letter to:

Leslie Steeves, Manager of Human Resources
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